

Inspire PTL – Gender Pay Gap Information - as at April 2018

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Mean Male Hourly Rate	10.38	Males in First Quartile:	19.27%
Mean Female Hourly Rate	9.73	Females in First Quartile:	80.73%
Mean Gender Pay Gap:	6.26%		
		Males in Second Quartile:	20.18%
Median Male Hourly Rate	9.04	Females in Second Quartile:	79.82%
Median Female Hourly Rate	8.86		
Median Gender Pay Gap:	2.05%	Males in Third Quartile:	2.75%
		Females in Third Quartile:	97.25%
Mean Male Bonus Pay	219.74		
Mean Female Bonus Pay	193.13	Males in Fourth Quartile:	38.53%
Mean Gender Bonus Gap:	12.11%	Females in Fourth Quartile:	61.47%
Median Male Bonus Pay	200.00		
Median Female Bonus Pay	153.85		
Median Gender Bonus Gap:	23.08%		
Proportion of Males Receiving Bonus:	19.64%		
Proportion of Females Receiving Bonus:	80.36%		